

LOVRO BADŽIM

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EDUCATION

Faculty of Law of the University of Zagreb, Trg Republike Hrvatske 14, Zagreb, Croatia

- Specialist in Companies and Commercial Law (spec. iur.), March 2025
 - 4 Semester Postgraduate Program, Thesis: *Protection and Enforcement of Sports Likeness (Image) Rights*

The Pennsylvania State University, Penn State Law, University Park, PA

- Master of Laws (LL.M.), May 2019
 - 2 Semester Postgraduate Program in Contracts, Corporations, M&A, International commercial arbitration, Law and accounting

Faculty of Law of the University of Zagreb, Trg Republike Hrvatske 14, Zagreb, Croatia

- iuris consultus diplomate probatus (dipl. iur.), July 2012
 - 8 Semester Law School Graduate Program (J.D. equivalent)

Ministry of Justice of the Republic of Croatia, Zagreb, Croatia

- Bankruptcy Trustee State Exam List B, January 2017, List A, February 2018
- Bar Exam passed, December 2014

British Council, Zagreb, Croatia

- IELTS Academic, University of Cambridge ESOL exam, passed in September 2013 with 8.0 Overall Band Score

EXPERIENCE

Zagreb School of Economic and Management (ZSEM), Zagreb, Croatia

Lecturer, November 2025 - present

- Designed and taught a course on International Arbitration for international students, covering arbitral agreements, jurisdiction, procedure, and enforcement under the New York Convention and UNCITRAL Model Law.

O REI Institute, Madrid, Spain

Lecturer, October 2024 – present

- Institute specializing in education and research in the field of sports law and sports management. It is focused on delivering high-quality academic and professional programs, including courses, seminars, and certification programs for lawyers, sports officials, and professionals in the sports sector (<https://orei.institute/>).

Sport Resolutions, London, UK

Legal Member of the International sub-panel, April 2024 - present

- UK-based independent, not-for-profit, dispute resolution service for sport operating globally, offering arbitration, mediation, tribunal and investigation services, aiming to provide an expert, speedy and cost effective alternative to internal appeals processes and court-based litigation.

Croatian Olympic Committee, Zagreb, Croatia

Chairman of the first instance Commission for Resolving Disciplinary Issues and Disputes between the Croatian Olympic Committee and its Members, August 2023 - present

Council of Europe - Ad hoc European Committee for the World Anti-Doping Agency (CAHAMA), Strasbourg, France

Member of the Delegation of the Republic of Croatia, August 2023 – present

- Representative of the Croatian Olympic Committee to a committee of experts responsible for coordinating the positions of the States Parties to the the European Cultural Convention (CETS no 018) on issues relating to anti-doping policy development

International Handball Federation Arbitration Commission, Basel, Switzerland

Chairperson, November 2021 – Present

- Statutory disputes among national federations / confederations / managing bodies

Antidoping Disciplinary Council of the Croatian Institute of Public Health, Zagreb, Croatia

Vice President, March 2021 – October 2023

- deciding and drafting decisions on WADA antidoping rules violation

European Handball Federation Court of Arbitration, Vienna, Austria

Arbitrator, August 2020 – Present

- panelist in various cases between handball clubs or national federations and players / coaches / officials in re of their labor rights, contractual rights and damages

Court of Arbitration for Sport (CAS), Lausanne, Switzerland

Arbitrator, July 2019 – January 2023

- party appointed arbitrator

Court of Arbitration of the Croatian Football Federation, Zagreb, Croatia

Arbitrator, February 2018 – Present

- party appointed arbitrator – contractual/labor obligations in football - damages

Badzim Law Practice, Zagreb, Croatia

Attorney-at-law / Founder, March 2021 – Present

- Listed on the United States Embassy in Croatia list of suggested attorneys
– <https://uploads.mwp.mprod.getusinfo.com/uploads/sites/64/2022/07/AttorneysApril2022.pdf>
- Corporate / Commercial Litigation – International Arbitration – M&A – Real Estate
- Counseling various Athletes – Sports Clubs – Croatian Olympic Committee

Grahovac and partners attorneys at law, Zagreb, Croatia

Senior Associate, November 2015 – February 2021

Associate, October 2012 – November 2015

- Sports Law – Commercial Arbitration - M&A – Corporate Law – Labor and Employment Law

County Court in Zagreb, Zagreb, Croatia

Court Interpreter for English, March 2014 – Present

- Translate and certify a variety of legal documents

ARICLES

Jurisdictional objections in the practice of the Court of Arbitration for Sport, Collected papers of the Faculty of law in Split, number 2 (136), year 57, Split, 2020.

Standard of proof and legal issues of doping in the case law of the CAS, with special emphasis to the current decision in the case Sun Yang, Collected papers of the Faculty of law in Split, number 1, year 58, Split, 2021., published following the international conference “Actualities in Sports law” on 1 – 2 Oct 2020 at the Split Law, where I presented the paper.

Monograph on the Legal Regulations of the International Handball Federation, within the International Encyclopaedia of Laws (IEL), Sports Law section, published by Wolters Kluwer, Catholic University of Leuven, Belgium – in progress (contracted completion date: June 2026).

OTHER

Conference Presentation: "Can NOCs Judge Themselves? Independent Arbitration and the Sport Resolutions Model", 3rd Meeting of the Legal Counsels of EU National Olympic Committees, Split, Croatia, 28–30 April 2025.

LANGUAGES

English (fluent), Croatian (native speaker), Italian (basic understanding), French (basic understanding)