

ILJA VAN DRIEL

ATTORNEY-AT-LAW | EMPLOYMENT LAW

LOCATION Rotterdam / Vlaardingen, Netherlands

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PROFESSIONAL PROFILE

Attorney with extensive experience in employment law and sports disciplinary law. Since 2011, active within the disciplinary bodies of the Dutch Handball Federation, including roles as committee member and chair of the appeals committee. Known for a modern, no-nonsense and solution-oriented approach, clear reasoning and careful application of rules. Combines legal expertise with a practical, business-focused approach to advising entrepreneurs, employers and employees.

CORE QUALIFICATIONS

- Employment and dismissal law
- Sports disciplinary law and appeal proceedings
- Corporate law and commercial contracts
- Clear, structured legal reasoning
- Chairing and decision-making within disciplinary bodies

WORK EXPERIENCE

ATTORNEY-AT-LAW, PARTNER — EMPLOYMENT LAW

Rechttnl Advocaten— Rotterdam | oktober 2012 – Present

- Advise employers and employees on individual and collective employment-law matters.
- Litigate before courts and other authorities in employment and commercial matters.

Dutch Handball Federation (NHV / Nederlands Handbal Verbond)

Super Handball League (SHL)

CHAIR, APPEALS COMMITTEE NHV | Jul 2025 – Present

CHAIR APPEALS COMMITTEE SHL | Jul 2025 – Present

MEMBER, APPEALS COMMITTEE NHV | Jul 2019 – Jul 2025

MEMBER, APPEALS COMMITTEE SHL | Jul 2019 – Jul 2025

MEMBER, DISCIPLINARY COMMITTEE NHV | Nov 2011–Jul 2019

EDUCATION & TRAINING

Postgraduate Programme in Employment Law (PALA) — Erasmus University Rotterdam | 2017

Master of Law (mr.) — Erasmus University Rotterdam | 2003 – 2008

LEGAL & PROFESSIONAL SKILLS

- Employment & dismissal law
- Sports disciplinary law
- Appeal proceedings
- Corporate & contract law
- Insolvency & debt collection
- Litigation & negotiation
- Legal analysis & structured reasoning
- Client & entrepreneur advisory
- Chairing disciplinary proceedings
- Rule and regulation interpretation

LANGUAGES

Dutch native speaker

English proficient

German basic language skills

French and Spanish beginner level

PROFESSIONAL PROFILE

Modern • No-nonsense • Solution-oriented • Rotterdam-based • Entrepreneur-focused

ADDITIONAL

- Referee for the Dutch association in the Super Handball League Woman and Next Handball League Men.
- Beach Handball referee;
- Active interest in sports law, handball and sports administration.
- Former member, Round Table The Netherlands (Nederlandsche Tafelronde) | Feb 2014 – Apr 2022 | Vlaardingen.

REFERENCES

References available upon request.